

# Republic of Croatia

## Earthquake Recovery and Public Health Preparedness Project (P173998)

[Updated Version]

### ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

May 29, 2024

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Croatia (hereinafter the **Borrower**) through the Ministry of Physical Planning, Construction and State Assets (MoPPCSA) and the Ministry of Health (MoH) will implement the **Earthquake Recovery and Public Health Preparedness Project** (the **Project**). The International Bank for Reconstruction and Development (hereinafter the **Bank**) has agreed to provide financing for the Project.
2. **The Borrower will implement material measures and actions so that the Project is implemented in accordance** with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Borrower is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Borrower as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Bank and the Borrower, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Borrower with the involvement of MoPPCSA and MoH will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Borrower. The Borrower will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Borrower shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>		
<p><b>A</b>    <b>REGULAR REPORTING</b>                      Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, implementation of the ESCP status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	<p>Semiannual throughout Project implementation unless differently requested by the Bank.</p>	<p>MoPPCSA Project Implementation Unit (PIU-1) will be responsible for reporting to the Bank (MoH PIU-2 to provide their input to MoPPCSA PIU-1 for Component 2).</p>
<p><b>B</b>    <b>INCIDENTS AND ACCIDENTS NOTIFICATION</b>                      Prepare and implement an incident reporting procedure, indicating details of the incident, institutional responsibilities, immediate measures to address the reported incident and information requirements to be provided by the contractor or supervision engineer as appropriate.</p> <p>Promptly notify the Bank within 48 hours of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including health and safety serious injuries and road accidents.</p>	<p>The incident reporting procedure prepared prior to loan effectiveness and maintained throughout Project implementation.</p> <p>Notify the Bank within 48 hours after learning of the incident or accident.</p>	<p>Project Implementation Units/PIUs (MoPPCSA and MoH)</p>
<p><b>C</b>    <b>CONTRACTORS MONTHLY REPORTS</b>                      Require all contractors to provide monthly monitoring reports to the Project Implementing Unit - 1 (MoPPCSA). Such reports should be submitted to the Bank by PIU-1 upon request for Component 1 activities with potentially substantial environmental and social risks.</p>	<p>Provide monthly reports on ESMPs implementation and OHS issues.</p>	<p>MoPPCSA PIU-1</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>		
<p><b>1.1</b>    <b>ORGANIZATIONAL STRUCTURE</b>                      MoPPCSA will maintain organizational structures of the main Project Implementation Unit (PIU-1) and MoH will maintain organizational structures of the second Project Implementation Unit (PIU-2) with qualified staff and resources to support the management of environmental, social, health &amp; safety (ESHS) risks and impacts of the Project including a minimum of one full-time environment specialist and one social risk management specialists, and communications and community</p>	<p>The PIUs Environmental specialist was appointed by October 8, 2021, a new Social and an associate Social specialist was appointed in 2022 after the earlier hired specialist left. A ministry employee was appointed as a Communication/CO specialist in January 2021. The above staff shall be maintained within the PIUs throughout Project implementation.</p>	<p>MoPPCSA for activities under Components 1 MoH for activities under Component 2</p>

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<p>outreach specialist. Both PIUs shall inform the World Bank if there are changes in personnel for environmental and social management.</p>		
<p>1.2 <b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b></p> <p>a. Implement and report the implementation of the project-level Environmental and Social Management Frameworks (ESMF), consisting of an ESMF for Project’s Component 1 and an ESMF for Project’s Component 2, to set out policies and procedures to address the environmental and social risks and impacts of the Project in accordance with ESS1 and other relevant ESSs in a manner acceptable to the Bank. Update the ESMFs if there are changes in scope and/or adjustments in the management of potential environmental and social risks and impacts.</p> <p>b. Under Component 1: prepare, disclose, adopt, and implement any Environmental and Social Management Plans (ESMPs), ESMP checklists, Cultural Heritage Management Plans (CHMPs) or other instruments such as Labor Management Procedures (LMP), Waste Management Plans (WMP), Traffic Management Plans (TMP) and any other instruments required under the ESMF under Component 1 , in accordance with the relevant ESSs, and other relevant Good International Industry Practice (GIIP) in a manner acceptable for the Bank.</p>	<p>a. The ESMFs for Component 1 and Component 2, respectively were drafted and disclosed on MoPPCSA and MoH in April 2021. Considering changes in relevant standards and geographical scope of the Project, the ESMFs were updated, redisclosed, publicly consulted and finalized in February2022. Both PIUs shall implement the ESMFs, and report and update the frameworks if needs arise in consultations with the World Bank.</p> <p>b. Component 1 - plans or instruments prepared before launching the procurement process for the relevant activities, and thereafter implemented throughout the carrying out of such activities.</p> <p>c. Component 2 - plans or instruments prepared before launching the procurement process for the relevant activities, and thereafter implemented throughout the carrying out of such activities. Infection Control and Medical Waste Management Plan (ICMWMP) for supported medical facilities will be drafted, approved and publicly consulted prior to commencement of sub-project activities, including delivery of goods and services. The ICMWMP will be finalized and reconsulted by the end of the Project.</p> <p>d. Before launching the procurement process for the relevant activities and thereafter ensure that contractors and supervising firms comply with the ESHS specifications in their contracts through their involvement in the respective Project activities.</p> <p>e. Before launching the recruiting process for all consultants.</p>	<p>Project Implementation Units/PIUs (MoPPCSA and MoH)</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p><b>c.</b> Under Component 2: prepare, disclose, adopt, and implement any checklists (ESMP Checklists), Infection Control and Medical Waste Management Plans (ICMWMPs) or other instruments required under the Component 2 ESMF, in accordance with the relevant ESSs, the Component 2-ESMF, and other relevant Good International Industry Practice (GIIP) including the WHO Country &amp; Technical Guidance - Coronavirus disease (COVID-19) and the WHO Guidelines on Safe Management of Wastes from Health-Care Activities in a manner acceptable for the Bank.</p> <p><b>d.</b> Incorporate the relevant aspects of this ESCP, including, LMP, WMP, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p> <p><b>e.</b> Include environment and social considerations in line with the requirements of the ESSs in the terms of reference (TORs) for all hired consultants and submit them to the Bank for no objection.</p>		
<p><b>1.3 EXCLUSIONS</b> The following types of activities shall not be eligible for finance under the Project:</p> <ul style="list-style-type: none"> <li>• Activities that may cause long term, permanent and/or irreversible (e.g., loss of major natural habitat) adverse impacts.</li> <li>• Activities that have a high probability of causing serious adverse effects to human health and/or the environment not related to treatment of COVID-19 cases.</li> <li>• Activities that may have significant adverse social impacts and may give rise to significant social conflict.</li> </ul>	<p>These exclusions shall be applied as part of the assessment process conducted under action 1.2.a. above.</p>	<p>MoPPCSA PIU</p>

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	<ul style="list-style-type: none"> <li>Activities that may affect lands or rights of vulnerable minorities.</li> <li>Activities that may involve permanent resettlement or land acquisition or adverse impacts on cultural heritage.</li> <li>Activities related to private buildings classified as cultural heritage.</li> </ul> <p>All the other excluded activities set out in the ESMFs of the Project.</p>		
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>a. The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Bank, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Implement the Labor Management Procedures (LMPs) in the project's ESMFs and report on their implementation. Update the LMPs if there are changes in scope and/or adjustments in the management of potential environmental and social risks and impacts.</p>	<p>Implement the LMPs and report on their implementation as part of the project's progress reports throughout the Project's duration. Update the LMPs if needs arise in consultations with the World Bank.</p> <p>Infection Control and Medical Waste Management Plan (ICMWMP) for supported medical facilities will be drafted, approved and publicly consulted prior to commencement of sub-project activities, including delivery of goods and services. ICMWMP will be finalized and reconsulted by the end of the Project.</p>	<p>Project Implementation Units/PIUs (MoPPCSA and MoH)</p>

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<p>b. For Project's Component 2: The necessary protocols for treating patients and handling medical waste, disinfectant protocols, regular testing of healthcare workers, requirements for proper disposal of sharp objects, along with the environmental health and safety guidelines for staff and necessary Personal Protective Equipment (PPE), will be included in the Infection Control and Medical Waste Management Plan (ICMWMP) to be adopted by and then implemented by health facilities and laboratories participating in the project.</p>		
<p><b>2.2 GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Maintain and operate a grievance mechanism (GM) for Project workers as described in the LMP and consistent with national labor legislation and the ESS2 requirements.</p> <p>Ensure contractor(s) of Component 1 and Component 2 develop their GM for their employees as per Contractor-LMP.</p>	<p>Maintain and enhance the GM for project workers as required in the LMPs throughout the Project's duration. Report on the GM implementation as part of the project's progress reports.</p>	<p>Project Implementation Units/PIUs (MoPPCSA and MoH)</p>
<p><b>2.3 OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b></p> <p>As part of the ESMFs specified in 1.2, implement Occupational Health and Safety Measures (OHS) for project workers in accordance with ESS2.</p>	<p>Implement OHS measures across sub-projects with OHS risks as established in the ESMFs and report on their implementation as part of the project's progress reports during the Project's duration.</p> <p>Infection Control and Medical Waste Management Plan (ICMWMP) for supported medical facilities shall be drafted, approved and publicly consulted prior to commencement of sub-project activities, including delivery of goods and services. ICMWMP will be finalized and reconsulted by the end of the Project.</p>	<p>Project Implementation Units/PIUs (MoPPCSA and MoH)</p>
<p><b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p>		
<p><b>3.1 RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p>	<p>Implement resource efficiency and pollution prevention management measures as established in the ESMFs across relevant sub-projects and report on their implementation as part of the project's progress reports during the Project's duration.</p>	<p>Project Implementation Units/PIUs (MoPPCSA and MoH)</p>

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	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to manage health care wastes and other types of hazardous and non-hazardous wastes.		
3.2	<p><b>MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS</b></p> <p>As part of the Component 1-ESMF specified in 1.2, develop and implement measures and procedures at the sub-project level for management of waste and hazardous materials during demolition, dismantling and disposal.</p> <p>Component 2-ESMF specified in 1.2 will include the requirements on the disposal of medical waste in accordance with the Infection Control and Medical Waste Management Plan (ICMWMP), which is part of the ESMF, to proper licensed hazardous waste management facilities (if any).</p>	<p>Implement management of waste and hazardous materials as established in the ESMFs across relevant sub-projects and report on their implementation as part of the project's progress reports during the Project's duration.</p> <p>Infection Control and Medical Waste Management Plan (ICMWMP) for supported medical facilities will be drafted, approved and publicly consulted prior to commencement of sub-project activities, including delivery of goods and services. ICMWMP will be finalized and reconsulted by the end of the Project.</p>	Project Implementation Units/PIUs (MoPPCSA and MoH)
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>As part of the Component 1-ESMF specified in 1.2 above, develop and implement a road safety management procedure at the sub-project level to address potential hazards on communities resulting from construction activities and operationalization of construction equipment. Include actions under the above procedure in the site-specific ESMPs or ESMP checklists.</p> <p>As part of its bid the successful contractors will be required to submit a preliminary traffic management plan as part of their ESMPs. Before work commencement, the traffic management plan will be updated and implemented subsequently.</p>	Implement traffic and road safety measures as established in the ESMFs across relevant sub-projects and report on their implementation as part of the project's progress reports during the Project's duration.	MoPPCSA PIU-1



4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>As part of the ESMFs specified in 1.2 above, prepare, adopt, and implement measures at the sub-project level to manage specific risks and impacts (such as behavior of project workers, labor influx, sexual exploitation and abuse or harassment, potential for community exposure to communicable diseases) to the community arising from Project activities; include these measures in the ESMPs and other instruments to be prepared in accordance with the ESMF, in a manner acceptable to the Bank.</p>	<p>Implement community health and safety measures as established in the ESMFs across relevant sub-projects and report on their implementation as part of the project's progress reports during the Project's duration.</p>	<p>Project Implementation Units/PIUs (MoPPCSA and MoH)</p>
<p><b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b></p>			
5.1	<ul style="list-style-type: none"> <li>a. Ensure that activities under the Project do not require involuntary land acquisition and result in involuntary resettlement. Where sub-project activities and their associated facilities require additional land, acquire land through voluntary transactions and/or under specific circumstances upon the World Bank's approval, Voluntary Land Donation (VLD).</li> <li>b. Where VLD is envisaged, develop and incorporate a Voluntary Land Donation (VLD) Protocol as a supplement to the Component 1-ESMF. The protocol shall incorporate principles of good practices as established under the ESS5.</li> <li>c. Where land was previously acquired for the project's investments and/or associated facilities, conduct due-diligence and establish compliance under ESS5. Implement remedial measures as applicable.</li> </ul>	<p>A VLD protocol shall be incorporated in the Component 1-ESMF by June 30, 2024. The updated ESMF shall be re-disclosed no later than June30, 2024.</p>	<p>MoPPCSA PIU</p>
<p><b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b></p>			

6.1	As part of the ESMF, implement nature and biodiversity protection in accordance with the national legislation and ESS6.	Implement biodiversity conservation and sustainable management of living natural resources measures as established in the ESMFs across relevant sub-projects and report on their implementation as part of the project's progress reports during the Project's duration.	Project Implementation Units/PIUs (MoPPCSA and MoH)
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	Not relevant.		
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<b>CULTURAL HERITAGE MANAGEMENT PLAN</b>  As part of the ESMF specified in 1.2, incorporate relevant aspects of this standard as part of site-specific risk scoping and identification and develop and implement measures and procedures for protection of cultural heritage at the sub-project level.  Cultural Heritage Management Plans (CHMPs) and/or supplementary measures to address cultural heritage in the ESMP shall be developed for sub-projects with potential impacts on cultural heritage depending on the significance of potential risks and impacts.	Site-specific Cultural Heritage Management Plans (CHMPs) shall be prepared as stand-alone documents or an integral part of the ESMP as applicable.  Implement cultural heritage management measures as established in the ESMFs across sub-projects with potential impacts on cultural heritage and report on their implementation as part of the project's progress reports during the Project's duration.	MoPPCSA PIU-1
8.2	<b>CHANCE FINDS</b>  Implement the chance finds procedures as established in the Component 1-ESMF across all contracts involving any works under the project.	Implement chance finds procedures across sub-projects with potential impacts on cultural heritage and report on their implementation as part of the project's progress reports during the Project's duration.	MoPPCSA PIU-1
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN</b>  Implement and update a project-level Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Bank (one SEP document covering both Component 1 and Component 2). Prepare sub-project SEP as applicable for sub-projects with significant adverse impacts on the community.	A project-level SEP was last updated and disclosed in November 2023.  The SEP shall be updated by June 30,2024 and implemented throughout the Project duration.	Project Implementation Units/PIUs (MoPPCSA and MoH)

10.2	<p><b>GRIEVANCE MECHANISM</b></p> <p>Maintain an accessible grievance mechanism (GM) and robust GM institutional arrangement to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Bank.</p>	<p>A project-level GM for Component 1 and Component 2 respectively has been launched in December 2022 and shall be maintained and enhanced throughout the Project duration.</p>	<p>Project Implementation Units/PIUs (MoPCPP and MoH)</p>
<b>CAPACITY SUPPORT (TRAINING)</b>			
CS1	<p><b>TRAINING OF PIU STAFF</b></p> <p>Provide basic training to all MoPPCSA and MoH PIUs staff on basic ESF and related environmental and social issues.</p> <p>Provide in-depth training to PIUs’ environmental, social specialists, and communications and community outreach specialist, as well as to all other staff responsible for ensuring full compliance with the ESF and relevant instruments on:</p> <ul style="list-style-type: none"> <li>• OHS, environmental and social assessments,</li> <li>• ESMP preparation,</li> <li>• Labour influx, community health and safety,</li> <li>• Stakeholder engagement and grievance redress,</li> <li>• <a href="#">WHO Guidelines on Safe Management of Wastes from Health-Care Activities</a></li> <li>• National sanitary norms and regulations.</li> <li>• Codes of conduct</li> <li>• Monitoring and reporting, and</li> <li>• Other relevant topics.</li> </ul>	<p>Refresher trainings at least once a year or as needed, during project implementation. Regular training based on needs.</p> <p>This includes also PIU’s training of key staff of contractor, main engineer and supervising engineer who will provide training to respective team members/workers. Unless differently requested by the Bank.</p>	<p>Project Implementation Units/PIUs (MoPPCSA and MoH)</p>
CS2	<p><b>TRAINING FOR CONTRACTORS’ STAFF</b></p> <p>Provide training on implementation of environmental and social due diligence documents (e.g., OHS, environmental and social assessments, labour influx, community health and safety, stakeholder engagement, grievance redress, codes of conduct, etc.) to all staff working with contractors and sub-contractors that are responsible for environment, and social issues.</p>	<p>Prior to commencing works and during the implementation of the civil works being financed by the project.</p>	<p>MoPPCSA PIU</p>